

DESOTO COUNTY BOCC CLASSIFICATION AND PAY PLAN - REVISED 11/18/2025

Department	Position Title	Grade	Minimum	Maximum	Position Number
Administration	COUNTY ADMINISTRATOR	120	\$ 105,602.30	\$ 163,683.56	90101
Administration	ASSISTANT COUNTY ADMINISTRATOR	115	\$ 71,871.15	\$ 111,400.28	90124
Administration	COUNTY COORDINATOR	113	\$ 62,780.53	\$ 97,309.82	90123
Administration	BUDGET COORDINATOR	109	\$ 49,728.06	\$ 77,078.49	90218
Administration	GRANTS COORDINATOR	108	\$ 46,913.26	\$ 72,715.56	90221
Administration	OFFICE MANAGER III	105	\$ 39,389.28	\$ 61,053.39	90112
Administration	PUBLIC INFORMATION OFFICER / COMMUNICATIONS	105	\$ 39,389.28	\$ 61,053.39	90113
Administration	ADMINISTRATIVE ASSISTANT II	102	\$ 33,072.00	\$ 51,261.60	90114
Administration	CONSTRUCTION PROJECT MANAGER	NEG	-	-	90130
Administrative Services	FINANCE DIRECTOR	113	\$ 62,780.53	\$ 97,309.82	90201
Administrative Services	PURCHASING DIRECTOR	111	\$ 55,874.45	\$ 86,605.39	90216
Administrative Services	ACCOUNTING SPECIALIST III	105	\$ 39,389.28	\$ 61,053.39	90208, 90219, 90222
Administrative Services	PURCHASING AGENT II	104	\$ 37,159.70	\$ 57,597.53	90209
Administrative Services	ACCOUNTING SPECIALIST II	103	\$ 35,056.32	\$ 54,337.30	90220
Administrative Services	ACCOUNTING SPECIALIST II (P/T)	103	\$ 35,056.32	\$ 54,337.30	90223
Administrative Services	PURCHASING AGENT I	102	\$ 33,072.00	\$ 51,261.60	90213
Administrative Services	ACCOUNTING SPECIALIST I	101	\$ 31,200.00	\$ 48,360.00	90211
Administrative Services	ACCOUNTS PAYABLE TECHNICIAN	101	\$ 31,200.00	\$ 48,360.00	90203
Animal Control Services	ANIMAL CONTROL SUPERVISOR	104	\$ 37,159.70	\$ 57,597.53	91701
Animal Control Services	ANIMAL CONTROL OFFICER	102	\$ 33,072.00	\$ 51,261.60	91703, 91705, 90522
Animal Control Services	KENNEL TECHNICIAN	101	\$ 31,200.00	\$ 48,360.00	91706, 91711, 91712
Animal Control Services	ADMINISTRATIVE ASSISTANT	101	\$ 31,200.00	\$ 48,360.00	90506
Building	BUILDING OFFICIAL	115	\$ 71,871.15	\$ 111,400.28	90515
Building	BUILDING INSPECTOR II	108	\$ 46,913.26	\$ 72,715.56	90524, 90535
Building	BUILDING INSPECTOR I	106	\$ 41,752.64	\$ 64,716.59	90528, 90536
Building	PERMIT TECHNICIAN SUPERVISOR	106	\$ 41,752.64	\$ 64,716.59	92103
Building	LEAD PERMIT TECHNICIAN	104	\$ 37,159.70	\$ 57,597.53	90538
Building	PERMIT TECHNICIAN	102	\$ 33,072.00	\$ 51,261.60	90502, 90525, 90518
Building	ADMINISTRATIVE ASSISTANT	101	\$ 31,200.00	\$ 48,360.00	90527, 90537
Code Enforcement	CODE ENFORCEMENT DIRECTOR	111	\$ 55,874.45	\$ 86,605.39	90531
Code Enforcement	CODE ENFORCEMENT OFFICER	102	\$ 33,072.00	\$ 51,261.60	90507, 90509, 90510
Code Enforcement	ADMINISTRATIVE ASSISTANT	101	\$ 31,200.00	\$ 48,360.00	90503
Development	PLANNING DIRECTOR	115	\$ 71,871.15	\$ 111,400.28	90136
Development	SENIOR PLANNER	108	\$ 46,913.26	\$ 72,715.56	91901, 91902
Development	PLANNER I	105	\$ 39,389.28	\$ 61,053.39	91907
Development	ASSOCIATE PLANNER	103	\$ 35,056.32	\$ 54,337.30	91909
Development	DEVELOPMENT SERVICES SPECIALIST	103	\$ 35,056.32	\$ 54,337.30	90215
Development	PLANNING TECHNICIAN	102	\$ 33,072.00	\$ 51,261.60	91906
Development	ADMINISTRATIVE ASSISTANT	101	\$ 31,200.00	\$ 48,360.00	91903
Economic Development	ECONOMIC DEVELOPMENT DIRECTOR	114	\$ 66,547.36	\$ 103,148.41	90119
Economic Development	BROADBAND COORDINATOR	106	\$ 41,752.64	\$ 64,716.59	90149
Economic Development	ECONOMIC DEVELOPMENT AND TOURISM SPECIALIST	103	\$ 35,056.32	\$ 54,337.30	90150

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Emergency Management	EMERGENCY MANAGEMENT DIRECTOR	114	\$ 66,547.36	\$ 103,148.41	90108
Emergency Management	EMERGENCY MANAGEMENT COORDINATOR	105	\$ 39,389.28	\$ 61,053.39	90110
Emergency Management	EMERGENCY MANAGEMENT SPECIALIST	102	\$ 33,072.00	\$ 51,261.60	90109
Engineering	COUNTY SURVEYOR	108	\$ 46,913.26	\$ 72,715.56	92006
Engineering	PUBLIC WORKS INSPECTOR I	102	\$ 33,072.00	\$ 51,261.60	92003
Environmental Services	ENVIRONMENTAL SERVICES DIRECTOR	114	\$ 66,547.36	\$ 103,148.41	90601
Environmental Services	ENVIRONMENTAL SERVICES SUPERVISOR	106	\$ 41,752.64	\$ 64,716.59	90606
Environmental Services	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR III	103	\$ 35,056.32	\$ 54,337.30	90605, 90607
Environmental Services	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR II	102	\$ 33,072.00	\$ 51,261.60	90611, 90612
Environmental Services	ENVIRONMENTAL SERVICES SENIOR SCALE CLERK	102	\$ 33,072.00	\$ 51,261.60	90614
Environmental Services	OFFICE MANAGER II	102	\$ 33,072.00	\$ 51,261.60	90617
Environmental Services	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR I	101	\$ 31,200.00	\$ 48,360.00	94009
Environmental Services	ENVIRONMENTAL SERVICES SCALE OPERATOR	101	\$ 31,200.00	\$ 48,360.00	90608, 90610
Facilities Maintenance	FACILITIES MAINTENANCE DIRECTOR	111	\$ 55,874.45	\$ 86,605.39	90901
Facilities Maintenance	FACILITIES MAINTENANCE SUPERVISOR	106	\$ 41,752.64	\$ 64,716.59	90902
Facilities Maintenance	FACILITIES MAINTENANCE SPECIALIST III	105	\$ 39,389.28	\$ 61,053.39	90915
Facilities Maintenance	FACILITIES MAINTENANCE SPECIALIST II	103	\$ 35,056.32	\$ 54,337.30	90134
Facilities Maintenance	FACILITIES MAINTENANCE SPECIALIST I	101	\$ 31,200.00	\$ 48,360.00	90133
Human Resources	HR DIRECTOR	113	\$ 62,780.53	\$ 97,309.82	90424
Human Resources	HR SPECIALIST	102	\$ 33,072.00	\$ 51,261.60	92105
Human Resources	ADMINISTRATIVE ASSISTANT	101	\$ 31,200.00	\$ 48,360.00	92102
Information Systems	IT SYSTEMS COORDINATOR	111	\$ 55,874.45	\$ 86,605.39	90126
Legal	ADMINISTRATIVE LEGAL SECRETARY	101	\$ 31,200.00	\$ 48,360.00	90802
Library	LIBRARY DIRECTOR	110	\$ 52,711.74	\$ 81,703.20	90425
Library	LIBRARY MANAGER	105	\$ 39,389.28	\$ 61,053.39	90410
Library	LIBRARY PROGRAM MANAGER	104	\$ 37,159.70	\$ 57,597.53	90403
Library	CHILDREN'S LIBRARY MANAGER	103	\$ 35,056.32	\$ 54,337.30	90416
Library	CHILDREN'S LIBRARY MANAGER P/T	103	\$ 35,056.32	\$ 54,337.30	90428
Library	COMMUNITY ENGAGEMENT SPECIALIST	103	\$ 35,056.32	\$ 54,337.30	90429
Library	LIBRARY TECHNICIAN II P/T	102	\$ 33,072.00	\$ 51,261.60	90426, 90427
Parks & Recreation	PARKS AND RECREATION DIRECTOR	110	\$ 52,711.74	\$ 81,703.20	91401
Parks & Recreation	PARKS MAINTENANCE TECHNICIAN IV	104	\$ 37,159.70	\$ 57,597.53	91409, 91440, 91441
Parks & Recreation	PARKS MAINTENANCE TECHNICIAN III	103	\$ 35,056.32	\$ 54,337.30	91438
Parks & Recreation	PARKS MAINTENANCE TECHNICIAN II	102	\$ 33,072.00	\$ 51,261.60	91338, 91407, 91437
Parks & Recreation	OFFICE MANAGER II	102	\$ 33,072.00	\$ 51,261.60	91412
Parks & Recreation	PARKS MAINTENANCE CARETAKER	101	\$ 31,200.00	\$ 48,360.00	91402, 91430
Parks & Recreation	PARKS MAINTENANCE TECHNICIAN I	101	\$ 31,200.00	\$ 48,360.00	91414, 91415

Department	Position Title	Grade	Minimum	Maximum	Position Number
Probation	PROBATION & PRETRIAL SERVICES SUPERVISOR	110	\$ 52,711.74	\$ 81,703.20	90413
Probation	PROBATION & PRETRIAL OFFICER	103	\$ 35,056.32	\$ 54,337.30	90405, 90411
Probation	PROBATION COURT LIASON	101	\$ 31,200.00	\$ 48,360.00	90417
Public Safety	PUBLIC SAFETY DIRECTOR	117	\$ 83,830.51	\$ 129,937.29	91001
Public Safety	BATTALION CHIEF	FF9	\$ 73,577.50	\$ 117,724.01	91027, 91028, 91029
Public Safety	DEPUTY FIRE CHIEF	113	\$ 62,780.53	\$ 97,309.82	91060
Public Safety	SPECIAL PROJECT LIEUTENANT	FF6	\$ 60,296.43	\$ 96,474.29	91080
Public Safety	EMS TRAINING LIEUTENANT/PART TIME	FF6	\$ 60,296.43	\$ 96,474.29	91078
Public Safety	FIRE TRAINING LIEUTENANT (P/T)	FF6	\$ 60,296.43	\$ 96,474.29	91079
Public Safety	TRAINING CAPTAIN	112	\$ 59,226.92	\$ 91,801.72	91054
			\$ 65,889.82	\$ 105,423.71	91032, 91033, 91055, 91068,
Public Safety	LIEUTENANT	FF5			91069, 91067, 91071, 91072,
					91073
Public Safety	FIRE & LIFE SAFETY INSPECTOR	109	\$ 49,728.06	\$ 77,078.49	91006, 91070
					91008, 91009, 91010, 91011,
					91013, 91015, 91019, 91020,
					91023, 91034, 91035, 91036,
Public Safety	FIREFIGHTER PARAMEDIC	FF3	\$ 56,224.90	\$ 89,959.84	91038, 91039, 91041, 91042,
					91045, 91047, 91048, 91049,
					91051, 91053, 91058, 91061,
					91062, 91064, 91074, 91075,
					91076
Public Safety	ENGINEER /PARAMEDIC	FF3	\$ 56,224.90	\$ 89,959.84	91016, 91017, 91037, 91043,
					91044, 91046, 91050
Public Safety	ENGINEER / EMT	FF2	\$ 51,757.89	\$ 82,812.62	91014
Public Safety	FIREFIGHTER EMT	FF1	\$ 43,680.00	\$ 65,520.00	91026, 91046, 91065
Public Safety	PUBLIC SAFETY COORDINATOR	105	\$ 39,389.28	\$ 61,053.39	91066
Public Safety	PUBLIC SAFETY FLEET MECHANIC / MANAGER	104	\$ 37,159.70	\$ 57,597.53	91077
Public Safety	ADMINISTRATIVE ASSISTANT	101	\$ 31,200.00	\$ 48,360.00	91059
Road & Bridge	PUBLIC WORKS DIRECTOR	115	\$ 71,871.15	\$ 111,400.28	91200
Road & Bridge	OFFICE MANAGER III	105	\$ 39,389.28	\$ 61,053.39	91274
Road & Bridge	CREW LEADER	104	\$ 37,159.70	\$ 57,597.53	91215, 91226, 91255
Road & Bridge	MECHANIC CREW LEADER	104	\$ 37,159.70	\$ 57,597.53	91256
Road & Bridge	PUBLIC WORKER IV	103	\$ 35,056.32	\$ 54,337.30	91220, 91221, 91222, 91238,
					91268
Road & Bridge	MECHANIC	102	\$ 33,072.00	\$ 51,261.60	91241, 91263, 91264
					91204, 91217, 91225, 91227,
Road & Bridge	PUBLIC WORKER III - BOOM MOWER SUPERVISOR	102	\$ 33,072.00	\$ 51,261.60	91237, 91254, 91257, 91265,
					91266, 91270, 91275, 91276,
					91277, 91278
Road & Bridge	PUBLIC WORKER II	101	\$ 31,200.00	\$ 48,360.00	91206, 91207, 91212, 91214,
					91267, 91272
Road & Bridge	SURVEY TECHNICIAN	101	\$ 31,200.00	\$ 48,360.00	91269
Road & Bridge	ADMINISTRATIVE ASSISTANT	101	\$ 31,200.00	\$ 48,360.00	91252

Department	Position Title	Grade	Minimum	Maximum	Position Number
Social Services	SOCIAL SERVICES DIRECTOR	111	\$ 55,874.45	\$ 86,605.39	91607
Social Services	SOCIAL SERVICES SPECIALIST	102	\$ 33,072.00	\$ 51,261.60	92104, 91608
Turner Center	TURNER CENTER DIRECTOR	110	\$ 52,711.74	\$ 81,703.20	90390
Turner Center	EVENT MANAGER	106	\$ 41,752.64	\$ 64,716.59	90305
Turner Center	FACILITIES MAINTENANCE/OPERATIONS SPECIALIST II	102	\$ 33,072.00	\$ 51,261.60	90392
Turner Center	FACILITIES MAINTENANCE/OPERATIONS SPECIALIST I	101	\$ 31,200.00	\$ 48,360.00	95001, 95002
Turner Center	EVENT SUPPORT STAFF	101	\$ 31,200.00	\$ 48,360.00	903 - -
Utilities	UTILITIES DIRECTOR	115	\$ 71,871.15	\$ 111,400.28	91301
Utilities	FACILITIES SUPERINTENDENT	111	\$ 55,874.45	\$ 86,605.39	91324
Utilities	TREATMENT PLANT OPERATOR II	110	\$ 52,711.74	\$ 81,703.20	91309
Utilities	WATER SYSTEMS OPERATIONS SUPERVISOR	110	\$ 52,711.74	\$ 81,703.20	91325
Utilities	TREATMENT PLANT OPERATOR I	109	\$ 49,728.06	\$ 77,078.49	91322
Utilities	OFFICE MANAGER III	105	\$ 39,389.28	\$ 61,053.39	91303
Utilities	UTILITIES ADMINISTRATIVE COORDINATOR	105	\$ 39,389.28	\$ 61,053.39	91323
Utilities	UTILITIES MAINTENANCE MECHANIC	103	\$ 35,056.32	\$ 54,337.30	91332
Utilities	UTILITIES MAINTENANCE TECHNICIAN II	102	\$ 33,072.00	\$ 51,261.60	91308
Utilities	UTILITIES SYSTEM TECHNICIAN	102	\$ 33,072.00	\$ 51,261.60	91328
Utilities	UTILITIES FIELD SERVICE TECHNICIAN	101	\$ 31,200.00	\$ 48,360.00	91342
Utilities	UTILITIES MAINTENANCE TECHNICIAN I	101	\$ 31,200.00	\$ 48,360.00	91333
Utilities	ADMINISTRATIVE ASSISTANT	101	\$ 31,200.00	\$ 48,360.00	91340
Utilities	DUAL TREATMENT PLANT OPERATOR (P/T)	101	\$ 31,200.00	\$ 48,360.00	91343
Utilities	WW TREATMENT PLANT OPERATOR (P/T)	101	\$ 31,200.00	\$ 48,360.00	913 - -
Veteran Services	VETERANS SERVICE OFFICER	101	\$ 31,200.00	\$ 48,360.00	92201

AMENDED CLASSIFICATION AND PAY PLAN APPROVED BY THE BOARD
OF COUNTY COMMISSIONERS OF DESOTO COUNTY, FLORIDA ON THE 18TH DAY OF NOVEMBER 2025.

Chairman

ATTEST:

Mandy Hines, County Administrator