

SEAN F. CAMPBELL

Gulfport, MS 39507
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WWW: [Bold Profile](#)

OBJECTIVE

Over 25 years of experience in recreational management across municipal and federal sectors, delivering high-quality programs and facilities for diverse age groups. Demonstrated leadership in directing complex projects from inception to execution, ensuring operational excellence. Proven track record in marketing, media relations, and public speaking, effectively promoting events and engaging community resources. Strong organizational skills and problem-solving abilities, with expertise in budgeting, facility management, event scheduling, asset procurement, and information systems technology.

SKILLS

- Program and event coordination
- Facility management (Rec & Aquatic)
- Budget and financial oversight
- Production & Event Logistics
- Data analysis and reporting
- Workshop organization and training
- Staff recruitment and management
- Operational efficiency
- Vendor and contractor relations
- Community engagement and media relations
- Safety management strategies
- Food & Beverage operations

EDUCATION

B.S.: TOURISM & COMMERCIAL RECREATION, BUSINESS MANAGEMENT & ADMINISTRATION

01/1999

University of South Alabama, Mobile, AL

EMPLOYMENT HISTORY

ARMED FORCES RETIREMENT HOME

Gulfport, MS

Recreation Supervisor

12/2023 to 05/2025

- Oversaw nine full-time federal recreation staff and volunteers to achieve agency goals for veterans' quality of life enhancements at AFRH-Gulfport.
- Coordinated programs and events for over 500 military veteran residents, providing diverse recreational opportunities.
- Completed supervisory tasks including payroll audits and timecard approvals in compliance with federal regulations.
- Maintained personnel and training files ensuring adherence to all required standards (Federal, CARF, & JCO).
- Developed and maintained the departmental budget, including the approval of all purchase requisitions, managed a \$1.5 million resident fund for ongoing services and activities, and provided reports to all stakeholders.
- Facilitated departmental marketing improvements through technology, enhancing overall efficiency in processes.
- Collaborated with the Resident Advisory Board to implement actionable suggestions, using feedback to meet residents' needs and desires.
- Oversaw the operation and maintenance of multiple recreation facilities, including a bowling alley, swimming pool, woodshop, fitness center, library, art studio, and multiple indoor and outdoor recreational spaces.
- Recruited, interviewed, and hired personnel to fulfill departmental needs.
- Worked tirelessly to continue to improve the quality of life for all participants.

ARMED FORCES RETIREMENT HOME

Gulfport, MS

Lead Recreational Specialist

01/2011 to 12/2023

- Developed diverse recreation programs and events, including special events, socials, dances, and trips by leading an effective team.
- Created monthly calendars and weekly bulletins for program promotion to residents.
- Compiled articles and photos for agency bulletin and social media, distributing in print and digital formats.
- Designed and maintained in-house CCTV channels.

- Facilitated the setup and scheduling of all recreational areas, including room design, A/V needs, and formal presentation.
- Lead and coordinate team schedules to ensure efficient staffing for special events.
- Served as liaison for MWR committee to gather resident feedback on activities.
- Conducted interviews and participated in hiring panels for AFRH positions.
- Collaborated with other departments as well as outside community agencies to organize support various programs and special events.

WEBS 4 INC.

Mobile, AL

Web Developer & Programmer

02/2010 to 01/2011

- Contributed to development of management software tool for clients.
- Delivered demonstrations and training to customers, enhancing product understanding.
- Conducted testing and analysis of software upgrades to ensure functionality.
- Provided troubleshooting support for client accounts, resolving issues effectively.
- Communicated user needs and assessments to developers in international market.

GULFPORT LEISURE SERVICES

Gulfport, MS

Center Coordinator

08/2008 to 01/2010

- Supervised operations of the recreation facility, ensuring effective oversight of volunteer instructors and staff to maintain efficiency.
- Coordinated monthly community events for seniors, in partnership with the Senior Activities Director and local community groups.
- Maintained centralized reservation software for city-wide recreation facilities through diligent data entry.
- Created, uploaded digital media, and maintained a schedule for a multi-million-dollar video marquee on Interstate 10 to promote events and activities.
- Organized facility set-up schedules, cleaning, and reservations to meet facility and client requirements.
- Served as liaison between city administration and employees, facilitating city-wide efficiency improvements.
- Updated and improved the facility rental process to increase and optimize efficiency for staff and clients.

OCEAN SPRINGS PARKS & LEISURE SERVICES

Ocean Springs, MS

Recreation Director

03/2006 to 06/2008

- Supervised all aspects of the recreational department's programming, budgeting, maintenance, and operations.
- Managed 15 parks, 2 recreation centers, 3 sports field complexes, and supervised 15-50 FT, PT, and seasonal staff members.
- Organized a steering committee to promote the approval of a Local and Private Legislative Referendum for a 2% Restaurant and Lounge Tax to fund Recreation Improvements. Collaborated with local leaders to ensure successful passage of the referendum.
- Participated in design and permitting processes for 120-acre sports complex with regulatory agencies.
- Contributed to the design and construction of a multi-million-dollar tennis facility and multi-purpose center through community meetings to inform and educate.
- Streamlined departmental structure, enhancing policies, procedures, and documentation.
- Routinely communicated with the media and residents regarding city programs and updates.
- Utilize feedback from citizens to improve facilities and programs, as well as offer clear and concise communications to educate and inform the public on recreational issues.
- Participated in the recruitment and selection of recreation staff to fill vacant positions, and accomplish departmental objectives.
- Coordinated with staff and community organizations to facilitate various community sports programs and facility usage.

RICHIE JONES INC.

Hurley, MS

Marketing/Publicist/Musician

01/2004 to 12/2010

- Designed and distributed marketing materials for DreamWorks/Universal artist Richie Jones.
- Supervised Fan Club operations and coordinated annual special event with members, staff, and media.
- Organized media events and interviews to enhance promotional efforts.
- Performed as stage musician for DreamWorks/Universal recording artist Richie Jones in various venues.
- Managed stage layout and set-up preparations at diverse facilities.

DIOCESE OF BILOXI

Gulfport, MS

Church Musician

01/1983 to Current

- Perform liturgical selections for Catholic Masses – St. John’s in Gulfport.
- Perform liturgical selections for Catholic Masses – St. Mary’s in Woolmarket.
- Perform liturgical selections for Catholic Masses – St. Michael’s in Biloxi.

SMS WEB DESIGNS

Gulfport, MS

Owner / Project Manager

01/2002 to 12/2010

- Developed and maintained multiple websites for local, regional, and national clients.
- Conducted needs assessments to identify client requirements and establish contracts.
- Oversaw all financial aspects, including income management and expense tracking.
- Ensured accurate publishing and maintenance of online presence for clients.

GULFPORT LEISURE SERVICES

Gulfport, MS

Program Coordinator

01/1999 to 02/2006

- Supervised daily operations of four recreational facilities, overseeing 85 seasonal and 8 FT/PT staff.
- Evaluated recreational programming and projects, ensuring alignment with community needs.
- Monitored monthly participation data for city facilities and events, converting findings into annual reports for administration purposes.
- Operated programs within Grant funding guidelines and prepared reports for audit for annual grant renewal.
- Planned and organized large-scale holiday events, enhancing community engagement.
- Assisted in Master Planning for parks, facilities, and sports complexes to support future growth.
- Conducted Turf Management seminars for recreation professionals statewide, promoting knowledge sharing.
- Maintained department website and produced promotional materials to enhance program visibility.
- Oversaw annual fully licensed Summer Camp Program, developing policies for budgeting, hiring, training, and compliance.

KNIGHTS OF COLUMBUS #1583

Gulfport

Pool Facility Manager

06/1989 to 09/1996

- Supervised lifeguard staff and managed all HR functions related to payroll.
- Coordinated staff schedules and rental arrangements for groups.
- Documented and verified income from associate memberships and guest admissions.
- Executed maintenance, cleaning, and chemical balancing for pool facility.
- Developed staff schedules aligned with facility operations and special events.

ACCOMPLISHMENTS

- 5-Time Recipient of Honorable Mention for AFRH Employee of the Quarter
- 3-Time Recipient of AFRH Employee of the Quarter
- MRPA District Representative (2004-2006)

CERTIFICATIONS

- CPR & First Aid Certified

REFERENCES

Available Upon Request

Sean F. Campbell

September 19, 2025

Desoto Board of County Commissioners

RE: Parks & Recreation Director

Gfpt27@gmail.com

Gulfport, MS 39507

Dear Hiring Manager,

I would like to express my interest in the Parks & Recreation Director posting with Desoto Board of County Commissioners and pursue the opportunity to apply my expertise in the industry. When reviewing the job description, I was thrilled to discover how well my experience aligns with your needs and requirements. I am drawn to apply because, from reading your company's website, I feel your core mission and culture suit what I offer as a professional.

As an adept Recreation Director, I have a well-rounded background in staff supervision and refined talents in recreation programming and facility management, which make me an ideal fit for the position. Additionally, I am a proven expert in leadership skills and a consistent collaborator. My previous roles have strengthened my abilities in planning and management, as well as my focused attention to detail and high accuracy.

I am thrilled at the prospect of bringing my talents to Desoto Board of County Commissioners. Please contact me at your earliest convenience to further discuss how my work history and personality fit the Parks & Recreation Director role.

Thank you for your time and consideration.

Sincerely,
Sean F. Campbell